CARE & REPAIR (NORTH EAST WALES) LTD

PERSON SPECIFICATION: TECHNICAL OFFICER

	Education/Qualifications	Essential	Desirable
1	Educated to GCSE standard or equivalent in Maths and English.	~	
2	Degree and/or HNC or equivalent level in a relevant technical/building related discipline.		~
3	Member of the RICS		\checkmark
	Knowledge & Experience		
4	A reasonable level of experience in a building related discipline.	~	
5	Experience of carrying out property surveys and producing reports.	~	
6	Experience of diagnosing repairs and producing technical specifications, schedules of work and minor works contracts suitable for estimating and tendering purposes.	~	
7	Ability to liaise with external agencies, consultants, contractors and partners.	~	
8	Experience of planning and prioritising effectively in order to achieve target and meet deadlines.	~	
9	Computer literate to include Word, Excel, PowerPoint, databases and technical drawing software (e.g. AutoCAD).	~	
10	Knowledge of the Welsh Housing Quality Standards and the processes involved in meeting the requirements.		~
11	Understanding of the housing needs of older and/or vulnerable people who may have a learning and/or physical disability or other complex needs.		✓
12	Knowledge of Local Authority grants systems.		✓
13	Knowledge of Health & Safety and CDM regulations.	~	
	Communication		
14	Ability to communicate effectively at all levels.	~	
15	Ability to speak Welsh		\checkmark

	Personal Qualities		
16	A confident and effective decision maker.	~	
17	A commitment to high quality client focused services and best practice.	~	
18	Physically fit with the ability to work at heights and undertake inspections to lofts/roofs and various other building components as necessary.	~	
19	Ability to organise and prioritise workload and meet deadlines.	\checkmark	
20	Ability to work on own initiative.	~	
21	Ability to work effectively as part of a team.	\checkmark	
22	Ability to work under pressure.	\checkmark	
23	Ability to deal with challenging situations with tact and diplomacy.	~	
24	Flexible and adaptable approach to work tasks and colleagues	~	
	General		
25	Hold a full current driving licence and have access to a vehicle.	~	
26	Strong commitment to equality of opportunity.	\checkmark	
27	Ability to work outside normal office hours and have the capacity to work away from home for short periods as service delivery demands.	~	