



FLVC

Flintshire Local Voluntary Council

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Cyngor Gwirfoddol Lleol Sir Fflint

FLVC Trustee Recruitment 2025



Introduction

FLVC is a registered charity and is the Welsh Government appointed County Voluntary Council (CVC) for Flintshire. We deliver guidance on Governance, Funding, Volunteering, Engagement and more to community organisations.

The role of FLVC's Board of Trustees is to provide organisational governance and to oversee the strategic direction, in line with its constitution and charitable objectives. The Trustees provide professional guidance to the Chief Officer and Management team, who are responsible for the operational delivery of our Core Services and our Social Prescribing Service.

All work is underpinned by FLVC's principles:



Quality



Responsibility



Partnership



Equality

FLVC welcomes applications from people with a strategic outlook, who are innovative and resolution focused. The ambition and dedication to drive the organisation forward, together with an ability to evaluate both the social and commercial elements of the business, is highly desirable. FLVC is an equal opportunities employer and welcomes applications from all regardless of ethnic origin, gender, sexual orientation, disability, religion/belief or age. We are committed to having a fully inclusive and representative Board.

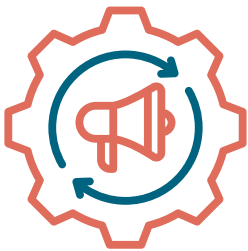
Skills Focus

Following dialogue with our existing Trustees, we have identified some of the skill sets and attributes which we feel are important areas of growth in the future:



Finance & Accounting

FLVC has an operating budget of over £500,000 and manages a portfolio of grants. We are looking for candidates with a background in finance and accounting which may include audit and risk management experience.



Marketing & Communications

The raising of FLVC's profile is a key area of development for us, and we may well benefit from a strategic marketing and public relations perspective.



Change Management & Workplace innovation

Working practices and culture have changed radically in recent years and flexibility and adaptability will be key themes for many businesses moving forward. This could encompass a range of skill sets including legal, human resources, health & wellbeing and equality & diversity.

This list is not exhaustive, and we value both your lived experience and your perspective as much as any professional experience and knowledge you may have.

Importantly, no previous Trustee experience is necessary so don't be put off! It is your personal attributes we value above all else.

We will provide all the training and support you need.

Message from our Chair

Flintshire Local Voluntary Council has been in operation since 1997 and performs a crucial function across the county in helping to support the work of hundreds of voluntary and community organisations in providing vital services for our communities. Based in the Corlan Centre on Mold Business Park, our Chief Officer, Ann Woods oversees the work of 14 staff in three distinct, but interconnected departments:

Funding and Governance – Helping voluntary organisations run their operations professionally and assisting their access to much needed funds from a range of funding programs.

Social Prescribing – Working with partner organisations to help Flintshire residents access support from the voluntary and community sector.

Volunteering – Helping the public to get started in the immensely rewarding world of voluntary work and to support good practice in volunteering roles.

The role of the FLVC Board of Trustees is to support and safeguard the work of FLVC, supporting and monitoring its work and procedures, ensuring financial probity and acting as a 'critical friend' to advise on the strategic direction of the organisation. Trustees come from a range of backgrounds, many with experience in the voluntary sector, but this is not mandatory. The key to our success as trustees is that as well as enthusiasm, we bring a range of perspectives and skills to our work.

As a full board, we meet four times a year (including the Annual General Meeting) but all trustees are encouraged to attend a few FLVC networking events annually, in order to broaden our understanding of the nature of the work FLVC does. In addition to the full board meetings, we ask that all trustees join one of our sub-committees (depending on your interests and skill area), which also meet three times a year.

These are:

- The Personnel Sub-Committee
- The Finance and General Purposes Sub-Committee.

As someone who became a trustee three years ago, I can vouch for how rewarding this work is. Our Chief Officer leads a dedicated team of staff and the work they do has a tangible and lasting impact on Flintshire's many communities. In recent years, we have witnessed a 'double whammy' of the Covid epidemic and a 'cost of living' crisis and as a consequence, the work of the voluntary sector has never been more important in helping the people of Flintshire thrive. The sense of collaboration and purpose in our tightly knit group of trustees is remarkable, but we know that there are others out there whose expertise and commitment could make us even more effective. Therefore, if this pamphlet has piqued your interest, we would love to hear from you.

Peter Agnew, Chair

Vision

FLVC's vision is of a strong, sustainable and effective voluntary and community sector, involving and serving Flintshire people.

Mission

FLVC's mission is to support, develop and promote voluntary and community activity in Flintshire and to strengthen the capacity of voluntary and community groups to contribute to the quality of life of Flintshire people and communities.



Trustees Board Composition

- Current 10 Trustees
- Not more than 15

Status of Role

- Voluntary Position
- Reasonable Expenses Paid

Board Meetings

- Regular Bi-monthly Meetings
- Ad hoc meetings as required
- Commitment required a minimum of 10 hours per month

Meeting Type

- In person encouraged
- Remote access always an option

Term of Appointment

- 3 years
- Option to stand for re-election

How to Apply!

Applicants who are interested in joining FLVC as a Trustee are asked to contact the Chief Officer for an informal discussion.

We thank you for your interest in supporting FLVC as a Trustee!

Flintshire Local Voluntary Council
CORLAN
Unit 3 Mold Business Park
Wrexham Road
MOLD
Flintshire CH7 1XP

☎ 01352 744000
✉ info@flvc.org.uk

www.flvc.org.uk

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