

Are you passionate about LGBTQ+ equality and committed to creating opportunities for young people to thrive?

We are looking for an experienced and motivated youth work professional to lead and develop our Viva LGBTQ+ provision across North Wales. This is an exciting opportunity to shape high-quality LGBTQ+ youth work across four counties, leading a dedicated team, developing partnerships, and ensuring LGBTQ+ young people have access to safe, inclusive and affirming spaces.

As Viva LGBTQ+ Lead, you will:

- Lead and develop LGBTQ+ youth work provision across North Wales
- Manage and support staff and volunteers
- Deliver training and promote LGBTQ+ inclusion across organisations and communities
- Build partnerships and represent the organisation at local and regional forums
- Support LGBTQ+ young people and their families through high-quality youth work and advocacy

We are looking for someone with substantial experience of working with LGBTQ+ young people, strong leadership skills, and a commitment to equality, inclusion and youth participation.

Full-time (37 hours per week)

Fixed-term until 31 March 2028 (subject to continued funding)

Based across multiple sites in North Wales

If you want to lead meaningful change and help shape the future of LGBTQ+ youth work across North Wales, we would love to hear from you.

For more information, please contact: Alex Thomas alex@yew.cymru 07880 956458 or Donna Jones donna@yew.cymru 07933 876441

Viva LGBTQ+ Lead - Job Description

Position Details

Job Title: Viva LGBTQ+ Lead

Reports to: Strategic Lead

Hours: Full-time (37 hours per week)

Salary: £36,600.00

Contract: Fixed term until 31st March 2028 (subject to continued funding)

Location: Multiple sites across 4 counties in north Wales

Closing Date for Applications: 10th August

Interview Dates: 18th & 20th August

Purpose of Role

The Viva LGBTQ+ Lead is responsible for developing and delivering high-quality specialist LGBTQ+ youth work provision across a four-county area. The post-holder will lead the LGBTQ+ team, supervise junior staff, and ensure inclusive, safe, and affirming spaces for LGBTQ+ young people. This role combines direct youth work delivery with team leadership, training provision, and partnership development.

Key Responsibilities

Direct Youth Work Delivery:

- Develop and deliver multiple LGBTQ+ youth groups across 4 counties
- Provide one-to-one support and key working for LGBTQ+ young people
- Deliver programmes and activities as part of the Tÿ Pride Partnership (working to prevent LGBTQ+ homelessness)
- Provide advocacy for LGBTQ+ young people
- Offer family support to families of LGBTQ+ young people
- Facilitate the participation of and co-production with young people
- Apply youth work values and principles in all aspects of the role
- Provide role/possibility model for LGBTQ+ young people

Team Leadership and Supervision:

- Provide line management to LGBTQ+ Youth Work Support Worker and Outreach Worker
- Facilitate reflective supervision for junior staff in the LGBTQ+ team
- Recruit, supervise and support volunteers working with LGBTQ+ provision
- Contribute to organisational planning, staff and volunteer deployment

Training and Development:

- Develop and deliver training on LGBTQ+ and diversity topics to internal staff
- Provide training for external agencies on LGBTQ+ inclusion
- Support training and skills development for young people

Community Engagement and Partnerships:

- Promote and facilitate peer education and youth leadership
- Contribute to community capacity building activities
- Represent the organisation at forums and networks
- Recruit volunteers to support LGBTQ+ provision

Quality Assurance and Accountability:

- Contribute to quality assurance and evaluation of LGBTQ+ provision
- Complete accountability and compliance reports
- Support impact measurement and reporting
- Contribute to communications, media, and marketing activities

Safeguarding:

- Maintain safeguarding duties commensurate with role
- Contribute weekly to Safeguarding Panel

- Participate fully in reflective peer supervision
- Liaison with statutory safeguarding partners where appropriate
- Complete periodic training and awareness as directed

Person Specification

Essential Qualifications:

- Level 6 Youth Work qualification or equivalent (or working towards)
- Qualification or substantial training in LGBTQ+ awareness and inclusion

Essential Experience:

- Substantial experience of youth work with LGBTQ+ young people
- Experience of supervising staff or volunteers
- Experience delivering training to professionals or community groups
- Experience working across multiple sites/locations
- Experience of working with families

Essential Skills:

- Excellent youth work skills including relationship building, group work, and one-to-one support
- Strong understanding of LGBTQ+ identities, issues, and inclusive practice
- Ability to create safe, affirming spaces for LGBTQ+ young people
- Strong communication and interpersonal skills
- Ability to deliver training effectively
- Report writing and evaluation skills
- Access to own transport and willingness to travel across 4 counties
- Willingness to work up to 3 evenings per week an occasional weekends and overnight duties

Essential Personal Qualities:

- Passionate commitment to LGBTQ+ equality and inclusion
- Expert through lived experience
- Ability to work sensitively with young people experiencing marginalisation
- Commitment to youth work values and principles
- Self-motivated and able to work independently
- Collaborative team player
- Professional and reliable
- Commitment to reflective practice

Desirable:

- Welsh language skills
- Experience working in rural areas
- Experience of advocacy work

Apply online

ENG- https://bit.ly/YEW_app_Eng

CYM- https://bit.ly/YEW_app_Cym

Ydych chi'n angerddol am gydraddoldeb LHDTCT+ ac wedi ymrwymo i greu cyfleoedd i bobl ifanc ffynnu?

Rydym yn chwilio am weithiwr ieuenctid profiadol ac ysgogol i arwain a datblygu ein darpariaeth Viva LHDTCT+ ledled gogledd Cymru. Mae hwn yn gyfle cyffrous i lunio gwaith ieuenctid LHDTCT+ o ansawdd uchel ar draws pedair sir, gan arwain tîm ymroddedig, datblygu partneriaethau, a sicrhau bod pobl ifanc LHDTCT+ yn cael mynediad at fannau diogel, cynhwysol a chadarnhaol.

Fel Arweinydd Viva LHDTCT+, byddwch yn:

- Arwain a datblygu darpariaeth gwaith ieuenctid LHDTCT+ ledled gogledd Cymru
- Rheoli a chefnogi staff a gwirfoddolwyr
- Darparu hyfforddiant a hyrwyddo cynhwysiant LHDTCT+ ar draws sefydliadau a chymunedau
- Meithrin partneriaethau a chynrychioli'r sefydliad mewn fforymau lleol a rhanbarthol
- Cefnogi pobl ifanc LHDTCT+ a'u teuluoedd drwy waith ieuenctid ac eiriolaeth o ansawdd uchel

Rydym yn chwilio am rywun sydd â phrofiad sylweddol o weithio gyda phobl ifanc LHDTCT+, sgiliau arwain cryf, ac ymrwymiad i gydraddoldeb, cynhwysiant a chyfranogiad pobl ifanc.

Llawnd amser (37.5 awr yr wythnos)

Cyfnod penodol hyd at 31^{ain} Mawrth 2028 (yn amodol ar gyllid parhaus)

Wedi'i leoli ar draws safleoedd lluosog yng ngogledd Cymru

Os hoffech arwain newid ystyrlon a helpu i lunio dyfodol gwaith ieuenctid LHDTCT+ yng ngogledd Cymru, byddem wrth ein bodd yn clywed gennych.

Am ragor o wybodaeth, cysylltwch â / ag: Alex Thomas alex@yew.cymru 07880 956458
neu Donna Jones donna@yew.cymru 07933 876441

Arweinydd Viva LHDTCT+ - Disgrifiad Swydd

- **Manylion y Swydd**
- **Teitl y Swydd:** Arweinydd Viva LHDTCT+
- **Yn Atebol i:** Arweinydd Strategol
- **Oriau:** Llawnd amser (37.5 awr yr wythnos)
- **Contract:** Cyfnod penodol hyd at 31^{ain} Mawrth 2028 (yn amodol ar gyllid parhaus)
- **Lleoliad:** Safleoedd lluosog ar draws pedair sir yng ngogledd Cymru
- **Dyddiad terfynol am ceisiau:** 10^{fed} Mis Awst 2026
- **Dyddiadau cyfweld:** 18^{fed} & 20^{ain} Mis Awst 2026

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- **Diben y Rôl**
- Mae Arweinydd Viva LHDTC+ yn gyfrifol am ddatblygu a darparu gwasanaethau gwaith ieuenctid arbenigol LHDTC+ o ansawdd uchel ar draws ardal sy'n cwmpasu pedair sir. Bydd deiliad y swydd yn arwain y tîm LHDTC+, yn goruchwyllo aelodau iau o staff, ac yn sicrhau bod mannau cynhwysol, diogel a chadarnhaol ar gael i bobl ifanc LHDTC+. Mae'r rôl hon yn cyfuno darparu gwaith ieuenctid yn uniongyrchol â darparu arweinyddiaeth i'r tîm, hyfforddiant, a datblygu partneriaethau.
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- **Prif Gyfrifoldebau**
- **Darparu Gwaith Ieuenctid yn Uniongyrchol:**
 - Datblygu a darparu nifer o grwpiau ieuenctid LHDTC+ ar draws pedair sir
 - Darparu cymorth un-i-un a gwaith allweddol i bobl ifanc LHDTC+
 - Cyflwyno rhaglenni a gweithgareddau fel rhan o Bartneriaeth Tŷ Pride (gan weithio i atal digartrefedd ymhlith pobl ifanc LHDTC+)
 - Darparu eiriolaeth i bobl ifanc LHDTC+
 - Cynnig cymorth i deuluoedd pobl ifanc LHDTC+
 - Hwyluso cyfranogiad a chydgyhyrchu gyda phobl ifanc
 - Cymhwyso gwerthoedd ac egwyddorion gwaith ieuenctid ym mhob agwedd y rôl
 - Bod yn fodel rôl a phosibilrwydd i bobl ifanc LHDTC+
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- **Arwain a Goruchwyllo'r Tîm:**
 - Darparu rheolaeth linell i'r Gweithiwr Cymorth Gwaith Ieuenctid LHDTC+ a'r Gweithiwr Allgymorth LHDTC+
 - Hwyluso goruchwyliaeth fyfyrion i aelodau iau o staff yn y tîm LHDTC+
 - Recriwtio, goruchwyllo a chefnogi gwirfoddolwyr sy'n gweithio o fewn y ddarpariaeth LHDTC+
 - Cyfrannu at gynllunio sefydliadol, a lleoli a defnyddio staff a gwirfoddolwyr yn effeithiol
- **Hyfforddiant a Datblygiad:**
 - Datblygu a darparu hyfforddiant ar bynciau LHDTC+ ac amrywiaeth i staff mewnol
 - Darparu hyfforddiant i asiantaethau allanol ar gynhwysiant LHDTC+
 - Cefnogi hyfforddiant a datblygiad sgiliau pobl ifanc
- **Ymgysylltu â'r Gymuned a Phartneriaethau:**
 - Hyrwyddo a hwyluso addysg gan gymheiriaid ac arweinyddiaeth ymhlith pobl ifanc
 - Cyfrannu at weithgareddau meithrin gallu cymunedol
 - Cynrychioli'r sefydliad mewn fforymau a rhwydweithiau
 - Recriwtio gwirfoddolwyr i gefnogi'r ddarpariaeth LHDTC+
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- **Sicrhau Ansawdd ac Atebolrwydd:**

- Cyfrannu at sicrhau ansawdd a gwerthuso'r ddarpariaeth LHDTG+
- Cwblhau adroddiadau atebolrwydd a chydymffurfiaeth
- Cefnogi mesur ac adrodd ar effaith y gwasanaeth
- Cyfrannu at weithgareddau cyfathrebu, y cyfryngau a marchnata

- **Diogelu:**

- Cyflawni dyletswyddau diogelu sy'n gymesur â'r rôl
- Cyfrannu'n wythnosol at y Panel Diogelu
- Cymryd rhan lawn mewn goruchwyliaeth fyfyrionol gan gymheiriaid
- Cydgysylltu â phartneriaid diogelu statudol lle bo'n briodol
- Cwblhau hyfforddiant a gweithgareddau codi ymwybyddiaeth cyfnodol yn unol â chyfarwyddyd y sefydliad
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- **Manyleb y Person**

- **Cymwysterau Hanfodol:**

- Cymhwyster Gwaith Ieuenctid Lefel Chwech neu gymhwyster cyfatebol (neu'n gweithio tuag ato)
- Cymhwyster neu hyfforddiant sylweddol mewn ymwybyddiaeth a chynhwysiant LHDTG+

- **Profiad Hanfodol:**

- Profiad sylweddol o waith ieuenctid gyda phobl ifanc LHDTG+
- Profiad o oruchwyllo staff neu wirfoddolwyr
- Profiad o ddarparu hyfforddiant i weithwyr proffesiynol neu grwpiau cymunedol
- Profiad o weithio ar draws safleoedd neu leoliadau lluosog
- Profiad o weithio gyda theuluoedd

- **Sgiliau Hanfodol:**

- Sgiliau gwaith ieuenctid rhagorol, gan gynnwys meithrin perthnasoedd, gwaith grŵp a chymorth un-i-un
- Dealltwriaeth gadarn o hunaniaethau LHDTG+, materion sy'n effeithio ar bobl LHDTG+, ac arferion cynhwysol
- Y gallu i greu mannau diogel a chadarnhaol i bobl ifanc LHDTG+
- Sgiliau cyfathrebu a rhyngpersonol cryf
- Y gallu i ddarparu hyfforddiant yn effeithiol
- Sgiliau ysgrifennu adroddiadau a gwerthuso
- Mynediad at ddull trafndiaeth personol a pharodrwydd i deithio ar draws pedair sir
- Parodrwydd i weithio hyd at dair noson yr wythnos, ac yn achlysurol ar benwythnosau a chyflawni dyletswyddau dros nos

- **Rhinweddau Personol Hanfodol:**

- Ymrwymiad angerddol i gydraddoldeb a chynhwysiant LHDTTC+
 - Arbenigedd sy'n deillio o brofiad bywyd
 - Y gallu i weithio'n sensitif gyda phobl ifanc sy'n profi ymyleiddio
 - Ymrwymiad i werthoedd ac egwyddorion gwaith ieuenctid
 - Hunangymhelliant a'r gallu i weithio'n annibynnol
 - Y gallu i weithio'n gydweithredol fel aelod o dîm
 - Proffesiynoldeb a dibynadwyedd
 - Ymrwymiad i ymarfer myfyriol
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- **Dymunol:**
 - Sgiliau Cymraeg
 - Profiad o weithio mewn ardaloedd gwledig
 - Profiad o waith eiriolaeth

Geisiwch ar-lein

CYM- https://bit.ly/YEW_app_Cym

ENG- https://bit.ly/YEW_app_Eng