

Do you enjoy working directly with young people and helping them build confidence, skills and connections?

We are looking for an enthusiastic and committed LGBTQ+ Youth Work Support Worker to deliver youth work activities and support LGBTQ+ young people across North Wales. This is a hands-on, relationship-based role focused on creating welcoming spaces, facilitating groups, and helping young people access the support they need to thrive.

In this role, you will:

- Support and deliver LGBTQ+ youth groups and activities
- Build positive relationships with LGBTQ+ young people
- Provide one-to-one support and key working
- Help deliver programmes through the Tŷ Pride Partnership
- Encourage participation, co-production and youth-led initiatives
- Contribute to communications, social media and service development

We are looking for someone who enjoys working with young people, is committed to LGBTQ+ inclusion, and can help create safe and supportive environments where young people feel valued and respected.

0.7 FTE (approximately 26 hours per week)

Based across multiple sites in North Wales

Own transport essential

Regular evening work required (up to 3 evenings per week)

If you want to make a positive difference in the lives of LGBTQ+ young people, we would love to hear from you.

For more information, please contact: Alex Thomas alex@yew.cymru 07880 956458 or Donna Jones donna@yew.cymru 07933 876441

LGBTQ+ Youth Work Support Worker – Job Description

Position Details

Job Title: LGBTQ+ Youth Work Support Worker

Reports to: LGBTQ+ Youth Work Lead

Hours: 0.7 FTE (approximately 26 hours per week)

Salary: £29,644 (pro rata - £20,750.80)

Contract: Confirmed thru end Mar 2027 with possibility of extension until Mar 2028

Location: Multiple sites across 4 counties in north Wales

Evening work: Willingness to work up to 3 evenings per week required

Travel: Own transport essential

Closing Date for Applications: 10th August

Interview Dates: 18th & 20th August

Purpose of Role

The LGBTQ+ Youth Work Support Worker will co-produce and deliver programmes and activities with and for LGBTQ+ young people across multiple sites. Working under the supervision of the Viva LGBTQ+ Lead, this role focuses on creating safe, inclusive spaces where LGBTQ+ young people can connect, develop skills, and access support.

Key Responsibilities

Direct Youth Work Delivery:

- Co-produce and deliver LGBTQ+ youth groups across a number of sites
- Deliver programmes and activities as part of the Tŷ Pride Partnership (working to prevent LGBTQ+ homelessness)
- Provide one-to-one support and key working for LGBTQ+ young people
- Support advocacy for LGBTQ+ young people
- Facilitate participation and co-production with young people

Quality and Communications:

- Contribute to quality assurance and evaluation
- Support impact measurement and reporting
- Contribute to communications, media, and marketing activities (including social media)

Professional Practice:

- Participate fully in reflective peer supervision
- Maintain safeguarding duties commensurate with role
- Attend and complete training and CPD as directed

- Follow instructions for budgeting and financial record keeping

Person Specification

Essential Qualifications:

- Level 2 Youth Work qualification or above (or working towards Level 2)

Essential Experience:

- Experience of youth work or community work with young people
- Experience and understanding of issues impacting upon LGBTQ+ young people and communities

Essential Skills:

- Ability to build positive relationships with young people
- Good group work and activity planning skills
- Understanding of safeguarding principles
- Good communication skills
- Basic IT skills including social media
- Access to own transport and ability to travel between delivery sites
- Flexibility to work evenings (up to 3 per week), occasional overnight and weekend shifts (e.g. during residential trips)

Essential Personal Qualities:

- Commitment to LGBTQ+ equality and inclusion
- Warm, approachable, and non-judgmental
- Reliable and professional
- Team player who can also work independently
- Commitment to youth work values and reflective practice
- Willingness to learn and develop

Desirable:

- Knowledgeable through lived experience
- Welsh language skills (or commitment to undertake
- Experience working across multiple sites
- Experience using creative and/or physical activities within youth work (e.g. arts, crafts, media, dance, sports etc.)

Relevant National Occupational Standards

This role aligns with the following Youth Work NOS:

Key Area A: Work with young people and others

- YW01: Initiate, build and maintain relationships with young people
- YW02: Assist young people to learn and engage with the youth work process
- YW03: Comply with legal, regulatory and ethical requirements

Key Area B: Facilitate learning and development

- YW07: Apply youth work values and principles in group work
- YW09: Support young people to become responsible citizens
- YW10: Advocate with and on behalf of young people
- YW11: Plan, prepare and facilitate learning activities

Key Area C: Inclusion, equity and wellbeing

- YW16: Equip young people with safeguarding techniques
- YW18: Engage with young people to promote emotional wellbeing
- YW19: Develop a culture and ethos that promotes inclusion and values diversity

Key Area E: Develop self

- YW25: Work as an effective and critically reflective practitioner

Apply online

ENG- https://bit.ly/YEW_app_Eng

CYM- https://bit.ly/YEW_app_Cym

Ydych chi'n mwynhau gweithio'n uniongyrchol gyda phobl ifanc a'u helpu i ddatblygu hyder, sgiliau a chysylltiadau?

Rydym yn chwilio am Weithiwr Cymorth Gwaith Ieuenctid LHDTCT+ brwdfrydig ac ymroddedig i ddarparu gweithgareddau gwaith ieuenctid a chefnogi pobl ifanc LHDTCT+ ledled gogledd Cymru. Mae hon yn rôl ymarferol sy'n canolbwyntio ar berthnasoedd, gan greu mannau croesawgar, hwyluso grwpiau, a helpu pobl ifanc i gael mynediad at y cymorth sydd ei angen arnynt i ffynnu.

Yn y rôl hon, byddwch yn:

- Cefnogi a darparu grwpiau a gweithgareddau ieuenctid LHDTCT+
- Meithrin perthnasoedd cadarnhaol gyda phobl ifanc LHDTCT+
- Darparu cymorth un-i-un a gwaith allweddol
- Helpu i gyflwyno rhaglenni drwy Bartneriaeth Tŷ Pride
- Annog cyfranogiad, cydgynhyrchu a mentrau sy'n cael eu harwain gan bobl ifanc
- Cyfrannu at gyfathrebu, y cyfryngau cymdeithasol a datblygiad y gwasanaeth

Rydym yn chwilio am rywun sy'n mwynhau gweithio gyda phobl ifanc, sydd wedi ymrwymo i gynhwysiant LHDTCT+, ac sy'n gallu helpu i greu amgylcheddau diogel a chefnogol lle mae pobl ifanc yn teimlo eu bod yn cael eu gwerthfawrogi a'u parchu.

0.7 CALI (tua 26 awr yr wythnos)

Wedi'i leoli ar draws safleoedd lluosog yng ngogledd Cymru

Mae mynediad at ddull trafndiaeth personol yn hanfodol

Mae gwaith rheolaidd gyda'r nos yn ofynnol (hyd at dair noson yr wythnos)

Os hoffech wneud gwahaniaeth cadarnhaol ym mywydau pobl ifanc LHDTCT+, byddem wrth ein bodd yn clywed gennych.

Am ragor o wybodaeth, cysylltwch â / ag: Alex Thomas alex@yew.cymru 07880 956458 neu Donna Jones donna@yew.cymru 07933 876441

- **Manylion y Swydd**
- **Teitl y Swydd:** Gweithiwr Cymorth Gwaith Ieuenctid LHDTCT+
- **Yn Atebol i:** Arweinydd Gwaith Ieuenctid LHDTCT+
- **Oriau:** 0.7 CALI (tua 26 awr yr wythnos)
- **Lleoliad:** Safleoedd lluosog ar draws pedair sir yng ngogledd Cymru
- **Gwaith gyda'r nos:** Rhaid bod yn barod i weithio hyd at dair noson yr wythnos
- **Teithio:** Mae mynediad at ddull trafndiaeth personol yn hanfodol
- **Dyddiad terfynol am ceisiau:** 10^{fed} Mis Awst 2026
- **Dyddiadau cyfweld:** 18^{fed} & 20^{ain} Mis Awst 2026

- **Diben y Rôl**

- Bydd y Gweithiwr Cymorth Gwaith Ieuenctid LHDTCT+ yn cydgynhyrchu ac yn darparu rhaglenni a gweithgareddau gyda phobl ifanc LHDTCT+ ac ar eu cyfer ar draws safleoedd lluosog. Gan weithio o dan oruchwyliaeth Arweinydd Viva LHDTCT+, bydd y rôl hon yn canolbwyntio ar greu mannau diogel a chynhwysol lle gall pobl ifanc LHDTCT+ gysylltu ag eraill, datblygu sgiliau, a chael mynediad at gymorth.

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- **Prif Gyfrifoldebau**

- **Darparu Gwaith Ieuenctid yn Uniongyrchol:**

- Cydgynhyrchu a darparu grwpiau ieuenctid LHDTCT+ ar draws nifer o safleoedd
- Cyflwyno rhaglenni a gweithgareddau fel rhan o Bartneriaeth Tŷ Pride (gan weithio i atal digartrefedd ymhlith pobl ifanc LHDTCT+)
- Darparu cymorth un-i-un a gwaith allweddol i bobl ifanc LHDTCT+
- Cefnogi eiriolaeth ar ran pobl ifanc LHDTCT+
- Hwyluso cyfranogiad a chydgyhyrchu gyda phobl ifanc

- **Ansawdd a Chyfathrebu:**

- Cyfrannu at sicrhau ansawdd a gwerthuso'r ddarpariaeth
- Cefnogi mesur ac adrodd ar effaith y gwasanaeth
- Cyfrannu at weithgareddau cyfathrebu, y cyfryngau a marchnata (gan gynnwys y cyfryngau cymdeithasol)

- **Ymarfer Proffesiynol:**

- Cymryd rhan lawn mewn goruchwyliaeth fyfyrionol gan gymheiriaid
- Cyflawni dyletswyddau diogelu sy'n gymesur â'r rôl
- Mynychu a chwblhau hyfforddiant a datblygiad proffesiynol parhaus (DPP) yn unol â chyfarwyddyd y sefydliad
- Dilyn cyfarwyddiadau ynghylch cyllidebu a chadw cofnodion ariannol

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- **Manyleb y Person**

- **Cymwysterau Hanfodol:**

- Cymhwyster Gwaith Ieuenctid Lefel Dau neu uwch (neu'n gweithio tuag at Lefel Dau)

- **Profiad Hanfodol:**

- Profiad o waith ieuenctid neu waith cymunedol gyda phobl ifanc
- Profiad a dealltwriaeth o'r materion sy'n effeithio ar bobl ifanc a chymunedau LHDTCT+

- **Sgiliau Hanfodol:**

- Y gallu i feithrin perthnasoedd cadarnhaol gyda phobl ifanc
- Sgiliau da mewn gwaith grŵp a chynllunio gweithgareddau
- Dealltwriaeth o egwyddorion diogelu
- Sgiliau cyfathrebu da
- Sgiliau TG sylfaenol, gan gynnwys defnyddio'r cyfryngau cymdeithasol
- Mynediad at ddull trafnidiaeth personol a'r gallu i deithio rhwng safleoedd darparu gwasanaethau
- Hyblygrwydd i weithio gyda'r nos (hyd at dair noson yr wythnos), ac yn achlysurol ar sifftiau dros nos ac ar benwythnosau (er enghraifft yn ystod teithiau preswyl)

- **Rhinweddau Personol Hanfodol:**

- Ymrwymiad i gydraddoldeb a chynhwysiant LHDTC+
- Cynnes, hawdd mynd ato ac anfeirniadol
- Dibynadwy a phroffesiynol
- Chwaraewr tîm sy'n gallu gweithio'n annibynnol hefyd
- Ymrwymiad i werthoedd gwaith ieuenctid ac ymarfer myfyriol
- Parodrwydd i ddysgu a datblygu

- **Dymunol:**

- Gwybodaeth ac arbenigedd sy'n deillio o brofiad bywyd
- Sgiliau Cymraeg (neu ymrwymiad i ymgymryd â hyfforddiant Cymraeg)
- Profiad o weithio ar draws safleoedd lluosog
- Profiad o ddefnyddio gweithgareddau creadigol a/neu gorfforol mewn gwaith ieuenctid (e.e. celf, crefftau, y cyfryngau, dawn, chwaraeon ac ati)

- **Safonau Galwedigaethol Cenedlaethol Perthnasol**

- Mae'r rôl hon yn cyd-fynd â'r Safonau Galwedigaethol Cenedlaethol canlynol ar gyfer Gwaith Ieuenctid:

- **Maes Allweddol A: Gweithio gyda phobl ifanc ac eraill**

- YW01: Sefydlu, meithrin a chynnal perthnasoedd gyda phobl ifanc
- YW02: Cynorthwyo pobl ifanc i ddysgu ac ymgysylltu â'r broses gwaith ieuenctid
- YW03: Cydymffurfio â gofynion cyfreithiol, rheoleiddiol a moesegol

- **Maes Allweddol B: Hwyluso dysgu a datblygiad**

- YW07: Cymhwyso gwerthoedd ac egwyddorion gwaith ieuenctid mewn gwaith grŵp
- YW09: Cefnogi pobl ifanc i ddod yn ddinasyddion cyfrifol
- YW10: Eirioli gyda phobl ifanc ac ar eu rhan
- YW11: Cynllunio, paratoi a hwyluso gweithgareddau dysgu

- **Maes Allweddol C: Cynhwysiant, tegwch a llesiant**

- YW16: Cyfarparu pobl ifanc â thechnegau diogelu

- YW18: Ymgysylltu â phobl ifanc i hyrwyddo lles emosiynol
- YW19: Datblygu diwylliant ac ethos sy'n hyrwyddo cynhwysiant ac yn gwerthfawrogi amrywiaeth
- **Maes Allweddol E: Hunan-ddatblygu**
- YW25: Gweithio fel ymarferydd effeithiol sy'n myfyrio'n feirniadol ar ei ymarfer ei hun

Geisiwch ar-lein

CYM- https://bit.ly/YEW_app_Cym

ENG- https://bit.ly/YEW_app_Eng